



Carbon Reduction Plan

Supplier Name

Litmus Healthcare Services Limited

Publication Date

August 2026

Commitment to Achieving Net Zero

Litmus Healthcare Services Limited is committed to achieving Net Zero greenhouse gas emissions across its UK operations by 2050 at the latest, in line with UK Government policy and Procurement Policy Note (PPN) 006.

As a provider of health and social care services, we recognise our responsibility to minimise our environmental impact and support the UK's transition to a low-carbon economy. Environmental sustainability will be considered in our governance, service delivery, procurement, workforce planning and day-to-day operations.

Baseline Emissions Footprint

Litmus Healthcare Services Limited is establishing its first organisational emissions baseline for the reporting period shown below. Source data is being compiled and validated. Until quantified figures are approved, emissions are stated as 'Not yet quantified'. The approved inventory will be incorporated into the next version of this Plan.

Baseline Year

1 April 2025 to 31 March 2026

Current Emissions Reporting

Emissions source	Emissions (tCO2e)
Scope 1 - Direct emissions from owned or controlled sources	Not yet quantified
Scope 2 - Purchased electricity, heat, steam or cooling	Not yet quantified
Scope 3 - Upstream transportation and distribution	Not yet quantified
Scope 3 - Waste generated in operations	Not yet quantified
Scope 3 - Business travel	Not yet quantified
Scope 3 - Employee commuting	Not yet quantified
Scope 3 - Downstream transportation and distribution	Not yet quantified
Total emissions	Not yet quantified

The reporting boundary covers the Company's UK operations under its operational control. Emissions will be calculated in tonnes of carbon dioxide equivalent (tCO₂e) in accordance with the GHG Protocol, using the applicable UK Government greenhouse gas conversion factors. Scope 1, Scope 2 and the five required Scope 3 categories will be reported using a consistent reporting period. Any category assessed as not applicable will be recorded with a clear rationale.

Carbon Reduction Measures

Litmus Healthcare Services Limited has adopted, or is implementing, the following environmental management measures. Relevant measures will also be applied during the performance of contracts.

Energy Efficiency

- Use energy-efficient lighting and equipment when purchasing or replacing office assets.
- Promote responsible energy use through staff guidance and routine management checks.
- Monitor available electricity and heating data annually and investigate material increases.
- Use paperless administration and duplex printing wherever practicable.

Digital Transformation

- Use secure electronic care records, digital communication and electronic document approval systems.
- Reduce paper consumption through controlled electronic storage and distribution.
- Use virtual meetings and remote collaboration where this is appropriate and does not affect care quality.

Sustainable Travel

- Encourage public transport, walking or cycling where safe and practicable.
- Use efficient care-call scheduling, route planning and responsible car sharing where suitable.
- Consider lower-emission and electric vehicles when vehicles are leased, purchased or replaced.
- Record and review business mileage so that avoidable journeys can be reduced.

Waste Management

- Apply the waste hierarchy: prevent, reduce, reuse, recycle and dispose responsibly.
- Reduce avoidable single-use items while maintaining infection prevention and care safety requirements.
- Use appropriately authorised waste contractors and retain relevant waste documentation.

Sustainable Procurement

- Consider whole-life environmental impacts when selecting suppliers, products and service providers.
- Request proportionate environmental information from material suppliers and partners.
- Prefer responsible sourcing, reduced packaging and efficient use of resources where quality and safety allow.

Carbon Reduction Targets and Objectives

Because the first baseline is still being quantified, the Company cannot yet state a reliable percentage reduction target. The following staged objectives will support a measurable five-year pathway:

- Complete and approve the 2025/2026 UK emissions baseline within six months of the financial year-end.
- Set a quantified five-year carbon reduction target within three months of baseline approval.
- Monitor energy use, business mileage, commuting, waste and relevant transport data at least quarterly.
- Reduce avoidable travel emissions through digital working, route planning and efficient scheduling.
- Embed proportionate environmental criteria into procurement and supplier review arrangements.
- Review, approve and publish this Plan annually, within six months of the Company's financial year-end.

Governance

The Director and senior management team are accountable for implementation of this Plan. Operational leads will support quarterly data collection, maintain source evidence and escalate material variances or barriers to delivery.

Progress, emissions performance and delivery of the stated objectives will be reviewed through the Company's governance arrangements. Each annual update will be approved by the Board (or equivalent management body) and published on the Company's UK website. Previous versions will be retained where practicable.

Declaration and Sign-Off

This interim Carbon Reduction Plan has been prepared with reference to PPN 006 and its associated technical standard. It should not be represented as fully compliant with the PPN 006 reporting standard until the quantified emissions inventory for Scope 1, Scope 2 and the five required Scope 3 categories has been completed, approved and inserted.

The emissions inventory will be prepared in accordance with the GHG Protocol Corporate Standard, the Corporate Value Chain (Scope 3) Standard and applicable UK Government conversion factors. The completed Plan must be reviewed and approved by the Board (or equivalent management body) before publication or tender submission.

Signed on behalf of Litmus Healthcare Services Limited:

Chukwudi Fortune Ifeanyi
Director

Date signed: ____01/06/2026____